



## KERALA STATE ELECTRICITY BOARD LTD.

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),  
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.

Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948

Web: [www.kseb.in](http://www.kseb.in) e-mail: [esthrm@kseb.in](mailto:esthrm@kseb.in)

### PROCEEDINGS OF THE CHIEF ENGINEER (HRM).

### KERALA STATE ELECTRICITY BOARD LIMITED

PRESENT: Smt.SANTHY K.

Sub: Estt- Temporary Promotion and Posting of Senior Superintendents to the cadre of Assistant Accounts Officers – Orders issued – reg.

#### **CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

**No. EB3(a)/ SS to AAO/Temp Pro/2024**

**Thiruvananthapuram, Dated : 03-02-2024**

- Read: 1) BO (FB) No.395/2012(Estt.III/CR-Rules/2006)dated 18.06.2012.  
2) Interim order dated 18.08.2023 in WP(C) No.27527 of 2023 of the Hon'ble High Court of Kerala.  
3) IA No.2 of 2023 dated 25.10.2023 in WP(C) No.26115 of 2012 of Hon'ble High Court of Kerala.

#### **ORDER**

The following temporary promotions (list appended) against the existing vacancies to the cadre of Assistant Accounts Officer are ordered forthwith . All the promotions are subject to the conditions stipulated here under.

1. The temporary promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules,1958. Persons promoted temporarily as Assistant Accounts Officer shall not be regarded as a probationer in the cadre of Assistant Accounts Officer or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon them any right, claim, lien or seniority in the cadre of Assistant Accounts Officer.
2. Those who have availed of Time Bound Grade Promotion in the scale of pay of Assistant Accounts Officer and above if refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lumpsum.
3. The temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier
4. When regular promotions to the cadre of Assistant Accounts Officer are ordered these temporary promotions will get cancelled automatically.
5. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.

6. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the temporary promoted post.
7. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted the same shall not be effected and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR and have not completed minimum one year service after rejoining duty for the above purpose/under suspension the fact shall be reported to this office immediately.
8. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Superintendent and ensure that the same is recorded in the Service Book.
9. The temporary promotees shall be relieved with in 15 days from this order, after verifying their name and date of birth with Service Book and discrepancies noted if any shall be reported to this office.
10. The HRIS shall be updated by the ARUs concerned.
11. While effecting promotion Serial No & Order No. must be noted in the Service Book.
12. The promotions of those having pending disciplinary action/Vigilance cases need not be effected and the matter shall be reported forthwith.
13. The promotions are ordered in the exigencies of service and in public interest.
14. The temporary promotion will be subject to the outcome of WP(C) No.21525/2012 and connected cases

Sd/-

**CHIEF ENGINEER (HRM)**

**Annexure:** List of Temporary promotees - 9 Nos.

**Copy to :**

1. The Secretary (Admn), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, KSEBL.
3. The TA to Director (Distribution, IT & HRM)/ TA to Director (Transmission, System Operation & REES/TA to Director (Generation - Civil/TA to Director (Planning and Safety)/TA to Director (Generation (Ele) & SCM)/PA to Director (Finance).
4. The Chief Vigilance Officer, Kerala State Electricity Board Limited.
6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
7. The Financial Advisor, Kerala State Electricity Board Limited.
8. The Chief Personnel Officer, Kerala State Electricity Board Limited.
9. All Chief Engineers/Deputy Chief Engineers/Executive Engineers concerned.
10. The Senior Superintendent, Gradation Section (Office).
11. Stock File.

Forwarded/By Order



Senior Superintendent

**Annexure to Order No. EB3(a)/SS to AAO/Temp Pro/2024 Dated, Tvpm., 03-02-2024 Seniority Promotion (from SS to AAO)**

| SL No | Emp. Code | Name of Employee [DOB]                              | Present Office                       | Office to which posted   | Remarks |
|-------|-----------|---|--------------------------------------|--|---------|
| 1     | 1044300   | MINIMOL B S<br>20-05-1969<br>Gradation No. 1390     | Electrical Section<br>Balaramapuram  | CIA - Pay Fixation<br>[ARU: CE (HRM)]  |         |
| 2     | 1043934   | SUNITHA P N<br>28-05-1970<br>Gradation No. 1391     | Electrical Section Vypeen            | Regional Audit Office<br>Sreekandapuram<br>[ARU: Electrical Circle,<br>Sreekandapuram] |         |
| 3     | 1035453   | YAMUNA T<br>25-05-1970<br>Gradation No. 1419        | Electrical Section Kottukal          | Electrical Circle (Rural)<br>Kattakada   |         |
| 4     | 1036929   | SUKUMARIAMMA R<br>29-05-1971<br>Gradation No. 1420  | Electrical Section Kundara           | Regional Audit Office Thrissur<br>[ARU: Electrical Circle,<br>Thrissur]                |         |
| 5     | 1036981   | BINIL JOSEPH<br>14-10-1970<br>Gradation No. 1421    | Standing Counsel Ernakulam           | Regional Audit Office Tirur<br>[ARU: Electrical Circle, Tirur]                         |         |
| 6     | 1037093   | BINDU M V<br>19-10-1968<br>Gradation No. 1422       | Electrical Division North<br>Paravur | Regional Audit Office Thrissur<br>[ARU: Electrical Circle,<br>Thrissur]                |         |
| 7     | 1037611   | PYARRY JOHN<br>20-05-1968<br>Gradation No. 1423     | Electrical Division Peerumade        | Electrical Circle Ernakulam  |         |
| 8     | 1037012   | CHANDRA LATHA M<br>12-01-1972<br>Gradation No. 1424 | Electrical Section Manippuzha        | Regional Audit Office<br>Palakkad<br>[ARU: Electrical Circle,<br>Palakkad]             |         |
| 9     | 1036702   | BYJU P<br>01-12-1972<br>Gradation No. 1425          | Regional IT Unit Kozhikode           | Regional Audit Office<br>Sreekandapuram<br>[ARU: Electrical Circle,<br>Sreekandapuram] |         |

*[Signature]*

**CHIEF ENGINEER (HRM)**



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